

Tester Response Form

Name of tester: _____ Test #: _____ Team # _____

Ad from NY Times NY Post Daily News Monster Vill.Voice

Criminal record condition? yes no Associates Degree? yes no

Company Name: _____

Company Address: _____

Borough: Manht'n Brookl'n Queens Bronx Stat.Is

Company phone: _____

Job title: _____

Directions

Phone contact:

Did you talk to the employer by phone? yes no If yes, in what order? first second third

Date of phone contact: ___/___/___ Time of phone contact: _____

What did you discuss over the phone? (check all that apply)

- I was asked to come in for an interview. When? _____
 - I was told the position had been filled. When? _____
 - I was asked for more information about my qualifications, background, experience, etc. What were you asked? _____
- _____
- _____

In-Person Contact:

Date: ___/___/___ Time of arrival: _____ Time of departure: _____ Order: first second third

How did you apply? (check all that apply) application resume did not apply

All testers: was information about a criminal record asked on the application asked in person
(check all that apply) not asked other

Did employer/application indicate they would perform a criminal background check? yes no

Did employer/application indicate they would perform a drug test? yes no

Contact with person in charge of hiring: none minimal conversational interview

Did the employer ask about where you live? yes no N/A

Did job require: customer service handling cash manual labor (check all that apply)

other _____

Number of hours/week: _____

Time of day (night shift, day shift, variable, etc.): _____

Does this job pay a salary (monthly/yearly) wage (hourly) wage+commission commission only

How much does this job pay? \$_____ per hour / day / week / month / year (circle one)

Benefits: yes no don't know

* Size of company (number of employees): _____

Were you asked for identification? yes no

If yes, which? driver's license social security card other _____
(check all that apply)

All testers: if asked about your criminal record on the application or in person, please record the question and your answer _____

With whom did you speak to about applying for this job? (If more than one, describe most senior contact)

Name: _____ Title: _____

Race: white African-American Hispanic Asian other _____

Gender: male female Approximate age: _____ years

Was this the person in charge of hiring for this job? yes no* don't know

* If no, what is the name of the person in charge of hiring for this job? _____

Describe the racial composition (#) of the other *applicants*: _____ white _____ black

_____ Latino _____ other

Describe the gender composition (#) of the *applicants*: _____ men _____ women

Describe the racial composition (#) of the *employees*: _____ white _____ black

_____ Latino _____ other

Describe the gender composition (#) of the *employees*: _____ men _____ women

Were you asked to take any tests? yes no If yes, which? _____

How well do you think you did on the test? (your best guess)



